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DIARY NOTES

A-DD/S

29 October 1970

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[redacted] Board of Directors Meeting: In view of the extended absence of the DD/S Mr. Houston invited me to participate. All items on the rather long agenda were covered.

At the outset Mr. Houston noted that a decision had been made

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[redacted]

JWC:llc

I talked to Les Bush about this on 3 November while we must still await Treasury's procedures before knowing for sure. Les Bush believes this will be more of a problem than agency for [redacted]

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DIARY NOTES

DD/S

23 October 1970

DD/S Far East Trip: At the Executive Committee Meeting today the Director discussed his Far East trip. He asked for my itinerary which I gave him and he then asked me to be prepared to discuss at each Station the problem of average grade at the Stations [REDACTED]

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[REDACTED]
I advised I was not at the moment current on this issue but I would be at the end of the day. Tom Karamessines volunteered that he was just preparing a paper on part of this subject and would make a copy available to me. As a follow up I reviewed a number of facts and statistics with [REDACTED] and feel that I have an adequate paper for discussing this subject at the Stations concerned.

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The Director also asked that I concern myself with any Station space problems and employee housing problems. I immediately had a message sent to the Support representatives who will attend the Conference to report any problems on these two subjects at their respective Stations.

In the meantime I had a meeting with [REDACTED] who advised that he did not know of any particular problems in these areas at this time as the problems have been incidental and in each case a corrective solution has been developed.

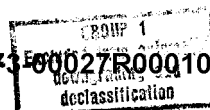
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I met for about 15 minutes with George Carver who accompanied the Director and he gave me a fill-in on the principal items that had emerged from the COS Conference [REDACTED] and which would be of concern to the Support Directorate. In addition, Mr. Carver loaned me the Director's conference book which I reviewed and which covered a variety of topics. (The Director's book was returned by hand to Mr. Carver late Friday afternoon.)

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DIARY NOTES

DD/S

16 October 1970

1. Black United Front - Inquiry on IBM Typewriters: The Executive Director, Larry Houston, [] and the DD/S discussed the proposed reply to the letter of 12 September from the Black United Front asking about Agency uses of IBM typewriters. There was agreed reluctance to send a reply as drafted but it was recognized we would have to examine very carefully our position under the terms of the Freedom of Information Act. The matter was pended to permit an inquiry of Defense as to how they are replying to a similar inquiry. Larry Houston will contact the Defense officer and advise.

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2. New Cars for DDCI and Three Deputies: The four new cars recently acquired have factory installed air conditioning, automatic transmissions and V-8 engines. They do not have power steering or power brakes. To assure a replacement in kind for the DDCI, I directed [] to have power steering and power brakes installed in the DDCI's car. We will not install such items in the other three cars.

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DIARY NOTES

DD/S

15 October 1970

*Security Threats to Agency: Today I briefed the Executive Committee on the Security problems developing from the threats being made and acted upon by both the SDS Weathermen and the Black Panthers. During this past week there have been 10 bombings - three in San Francisco, one in New York, one at Harvard University and five at Rochester, New York. In reports of proposed action by these two factions they have proposed attacks on Government installations in Washington and around the country and have specifically identified CIA as one of the targets. There have been additional reports that both the Weathermen and the Black Panthers are considering the kidnapping of senior officials of Government as a retaliatory measure for the imprisonment of members of the two organizations. I briefed the Executive Committee on the additional protective security measures we are taking in package controls, inspection of packages and control of personnel entering the compound. Additionally I suggested to the senior officials that they report immediately to Security anonymous and crank telephone calls, the presence of suspicious persons around their residences and that they attempt to vary their patterns of time and travel to work. I indicated that while all this may seem a bit "incredible" and that "it can't happen here" that this has every appearance of being a real threat as evidenced by the violent actions that have been taking place around the country. The Deputies were concerned and took this very seriously and expressed full approval of the corrective security measures being taken.

*Extract to Security

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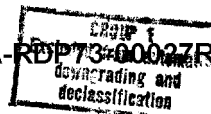
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COINS - Deputies' Meeting: At the Deputies' Meeting on this date [] presented his review of the status of the COINS program. He was supported by [] COINS Project Manager. The essence of [] presentation will probably be contained in the minutes of the Deputies' Meeting but my rough notes are attached for reference purposes. The principal issue is whether the Agency was prepared to accept leadership in the COINS program and if so what action would it take under acceptance of this responsibility. The second issue was the security problem of using COINS on a time sharing basis and the risk of spillage from Agency programs into the COINS system. After some discussion the group reacted as follows:

1. It was unanimous that the Agency should have a dedicated computer in support of COINS to eliminate completely the security problem of spillage from Agency internal programs into the COINS system.

2. It was a 6 to 1 vote with Gordon Stewart on the negative side that the Agency should and must accept leadership in the COINS program. This would include providing a dedicated computer of a size sufficient to serve the community needs and that the Agency would operate the computer as a community service with a computer being operated and controlled by OCS. This will assure that the Agency takes the leadership role and that it will give full time to COINS program.

While the Agency need for COINS at this moment is minimal it is a condition existing at this time only. It was pointed out that we must look down the road 10-15 years hence as this is obviously the way of storing and handling information for the future and that we must take the lead and control in developing a COINS computer program that will be useful to the Agency and serve the community needs. If we do not NSA or DIA will take over the program and will create a program designed for their special interests rather than the community approach. Their demands for information and

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the manner of programming that information and the type of information so stored could well be of not much use to us but one which creates excessive demands on Agency support capabilities. It was sort of agreed that the state of computer art is not ready for COINS but that we are two years behind the political decision that have said we will have a COINS system. It was recognized that this approach may be contrary to the DCI's wishes in not engaging a large scale computer program which will have demands for space, money and people but it was felt that the wave of the future requires this action over current concern.

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DIARY NOTES

A-DD/S

12 October 1970

*In Mr. Bannerman's absence I met with the Support Directorate officers who participated in the 25th Midcareer Executive Development Course 30 August to 9 October. Those participating were:

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Upon the completion of the formal course the discussion was animated and a number of positive views emerged.

1. Elimination of the Managerial Grid. This was urged on a number of grounds including the fact that it is not needed as a mixer, should that be its purpose, it is not likely to change management styles of the course participants and it is too long, if indeed it is to be included.
2. The course should be restructured to break up the solid bank of four weeks of lectures.
3. The barrier identification experiment was not considered very successful as set up during this course.
4. The title of the course should be changed. As a minimum "Midcareer" should be dropped from its title.
5. The appearance of the MAG representative was a "bomb" and continued inclusion seems rather questionable.
6. The Directorates were rated as DD/S&T tops, DD/S next, both being high above DD/I and DD/P. The DD/S&T position results from the manner in which presentation is put together and the fact that this running at least was presented in one of the arenas. It was urged that the Support Directorate attempt to get an arena for presentations, that O/P needs additional time, that the Support presentations be concentrated into two consecutive days with some

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increasing attention to the team effort.

We spent a good bit of time on the subject of the individual participant in this Midcareer Course and his relationship to his Career Service. There appeared to be a positive consensus that individual officers have no sense of being personally involved in their own careers or futures. Also, that management should be relating more/better to individuals (assuming that these officers are typical it would appear that we are still not doing an effective job even as regards those individuals selected for a Midcareer Course who in theory among their Career Service colleagues should know positively where they are and where they are going career-wise).

JWC:llc

*Extract to DTR

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DIARY NOTES

DD/S

9 October 1970

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1. Listing of CIA Budget: It has been suggested in several instances and most recently by Senator Stennis that the Agency budget approval become a line item in the published budget. Traditional argument against this proposal expressed by Colonel White to the Senator and others does not appear to have impressed them and Colonel White asked if we could offer suggestions for additional argument against the publication of our budget. I have given this task to [] and will meet with him to further discuss the problem.

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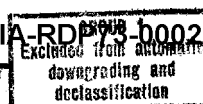
3. EOI-NPIC [] John Clarke advised that [] is joining his Staff and he is going to detach him and have him specifically follow the EOI-NPIC program development. There are many facets of this operation that have not been surfaced or have not been fully staffed or considered. [] will spend his time exploring all the management ramifications of the program.

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I discussed with John Clarke the fact that the task group to develop justification for a new NPIC building had been organized and was in process. I mentioned that we have considered a single building housing both EOI (control and processing center) and NPIC and that this would involve a

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a mixture of NRO and Agency funds. I posed the question since this is a community venture for a special purpose building, not a public building, we might merge the NRO funds and perhaps draw on those for this purpose. John doubted that we could do so but felt that we could easily fund this building from Agency reserve if the reserve could be built up to serve this purpose.

4. Southeast Asia Program - Fulbright Amendment: I have discussed the interpretation of the Fulbright Amendment with both Larry Houston and John Clarke. Since the interpretation falls heavily on the acceptance of support to Vietnamization, it is felt that current Agency programs are not adversely effected by the amendment. The only one that might appear to be an issue are the two [] stationed near [] It was agreed by all concerned and I have so informed the Director of Logistics, that, at this time, we see no stand down in Agency programs and therefore Logistics will continue its planned program of logistical support to the Southeast Asia program.

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1. [] Management Salaries: On this date I had a meeting with [] concerning proposals to adjust management salaries in []. As a result of the FEPA agreement there has developed an imbalance in these salaries and we had asked [] to present proposals for this purpose. I felt that the salary adjustments as proposed were reasonable and approved them in principle.

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I asked [] to prepare a proposal for me to the Director and laid out the format of the proposal and the points of information that would be necessary for submission. I asked that this be in draft form so we can make the necessary adjustments.

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2. CIARDS Legislation Proposal - Unfunded Liability: Roger Jones, OMB, advised that he did not have direct authority to deal with this problem but that he would see to it that Agency interests were considered at the appropriate OMB level. He suggested we send a letter to Weinberger wherein we present our proposal to the effect we would like to go forward with a full package including the unfunded liability provision, however, in the event that OMB opposed the unfunded liability aspect of the legislation we then wanted to go ahead with the rest of the legislation package. Treasury has informally stated they would agree with this position. We understand that [] is still opposed to this position and will only agree at his level that we go forward with the quota adjustment. Larry Houston advised that he is drafting the letter with PPB.

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